

**Union Presentation
September 23, 2021**

First, our congratulations to the CEC team's chair, Laurie Rancourt, on the birth of her grandchild. We wish her and her family all the best.

We want to acknowledge and correct information in your bargaining update of September 21, 2021. That update, which was publicly posted and circulated to faculty at many colleges, falsely asserted that bargaining was on hold. Suspending bargaining requires the consent of both parties; the CEC team never alerted us at the table, nor did you reach out to our negotiator to initiate that discussion. It was truly a surprise to us that you had arbitrarily decided to put bargaining on hold, and also a surprise that you didn't communicate this to us at the table. We would appreciate that you publicly issue a correction that the college faculty team did not agree to put bargaining on hold.

We have received CEC CEO Graham Lloyd's response to our letter attempting to clarify our position on mediation. Our proposal for mediation without escalation and without preconditions still stands.

Our team expects to have something for you either later today, or tomorrow. We wanted to provide this heads-up so that you can plan accordingly, and to avoid any further confusion about the status of bargaining.

In addition, we would like to propose additional dates for both teams to meet at the bargaining table. Before bargaining began, you had let us know that you would hold the dates October 1-4, in addition to the agreed-to dates for bargaining a settlement before the expiry of the Collective Agreement on September 30. We would like to propose October 1, 4, 5, and 6 as additional dates.

Finally, we are still waiting on a response to both the costing of your medically prescribed cannabis proposal, as well as the rationale behind the need to change "Council" to "CEC."